

What KOKUSAI ELECTRIC Considers Important

KOKUSAI ELECTRIC CORPORATION (the “Company”) and its Group companies consider earning the confidence and meeting the expectations of society through all business activities to be its corporate social responsibility (CSR).

■Our Business Management and CSR

In defining the Corporate Statement, the KOKUSAI ELECTRIC Way, and the Guidelines and Commitments, which collectively form the basis of its business management and CSR, the Company thoroughly discussed and considered both the expectations of society toward the Group and important management-related issues.

Our CSR policy is to realize the basic principles set out in the Corporate Statement and the KOKUSAI ELECTRIC Way by ensuring that all officers and employees recognize and act on the Guidelines and Commitments and the KOKUSAI ELECTRIC Group Codes of Conduct.

Through this report and our website, we disclose information on the status and progress of our CSR activities undertaken in accordance with our CSR policy so as to provide a basis for the broad promotion of dialogue with stakeholders concerning the management of our Group.

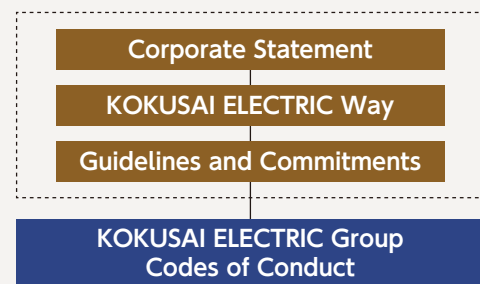
Corporate Statement and Management Policy

Corporate Statement : How our Group should function and significance of its existence

KOKUSAI ELECTRIC Way : Basics of the corporate management, the will and value of the Group

Guidelines and Commitments : What is considered important in conducting business activities

KOKUSAI ELECTRIC Group Codes of Conduct : Specific standards of behavior that should be observed by officers and employees to realize the Corporate Statement



Corporate Statement, KOKUSAI ELECTRIC Way, and Guidelines and Commitments

Corporate Statement

The KOKUSAI ELECTRIC Group strives to create value through technology and dialogue to realize a sustainable society that is safe, comfortable and vibrant.

KOKUSAI ELECTRIC Way

1. Striving for Social Issues : By pursuing *Monozukuri*, the KOKUSAI ELECTRIC Group creates value to contribute to the resolution of social issues jointly with customers.
2. Optimization by Collaboration : By collaborating with stakeholders, it develops and creates ecosystems as a world pioneer with the aim of creating an affluent and sustainable future.
3. Human Assets : It respects the diversity of its human resources and provides them with the opportunity and environment to enhance and perform their abilities.
4. Basics and Ethics : It respects human rights, observes laws and ethics and establishes a clean corporate culture that is admired by society.

Note : Monozukuri is defined as all creative activities carried out by the KOKUSAI ELECTRIC Group, including the development and provision of products and services, among others.

Guidelines and Commitments

For the purpose of implementing the Corporate Statement, in accordance with the KOKUSAI ELECTRIC Way, the KOKUSAI ELECTRIC Group pledges to the dissemination of the following Guidelines and Commitments and to the establishment of effective corporate governance.

1. Through innovations, develop and provide socially useful products and services in which the emphasis is on safety, quality and environmental soundness, thereby promoting business and solving social issues.
2. Engage in fair and free competition, business activities that are based on a commitment to high ethical standards, and

responsible procurement, and observe the spirit as well as the letter of international rules and national laws and regulations.

3. Realize work practices that provide employees with opportunities for further training and growth, and that respect their diversity, character and individuality, and provide a mentally and physically rewarding, safe and healthy work environment.
4. Disclose corporate information and information related to products and services proactively, effectively, fairly and sincerely, and engage in constructive dialogue with a wide range of stakeholders of the KOKUSAI ELECTRIC Group for the creation and expansion of corporate value.
5. Regard environmental problems as issues affecting all people and endeavor to protect the global environment, local living environments and biodiversity as a precondition to continuing business activities.
6. Conduct business that respects the human rights of all persons.
7. As a good corporate citizen, engage in community proactively and contribute to its development.
8. Protect and manage business technology information, individual and customer information and other confidential information in a strict manner, and conduct thorough and organized crisis management by making preparations against terrorism, cyber attacks, actions taken by antisocial forces and natural disasters.
9. Comply with trade-related laws and regulations in order to contribute to the maintenance of international peace and security.
10. Encourage behavior based on these Guidelines and Commitments within the Group’s supply chain. Should a situation arise that runs counter to these Guidelines and Commitments and causes the Group to lose the trust of society, the top management shall fulfill their responsibility by endeavoring to resolve the matter, establish the cause and take steps to prevent a reoccurrence.